

Evansville Community School District

Specialist Committee Meeting

Minutes

Wednesday, January 9, 2020

5:15 p.m.

Present: Jodi McIntyre, Wendy Benkert, Kristin Howlett, Jerry Roth, Jamie Merath, Curt Nyhus, Annie Hovorka

1. Roth made a motion to approve December 9, 2019 meeting minutes, seconded by Nyhus. Motion carried 7 to 0.
2. Merath passed out worksheet showing the proposed increase to the starting wage for the Curriculum/Info Specialist & Special Education/Registrar positions to \$18.00 and the Business Services Assistant to \$19.50. The worksheet also showed the other positions new hourly wage with the CPI calculated and the costings to bring the group to be fully funded.
3. McIntyre expressed concern about the hiring practice for this group not using relevant experience when hiring new hires and using K-12 experience only. Group discussed that it is difficult for these positions to acquire K-12 experience for their positions.
4. Merath explained that if the group changes the hiring practice to reflect relevant work experience new hires have the potential to be brought in above current employees. McIntyre expressed though it is unfortunate for some of us current employees in this group to not have received relative work experience it seems to be the right thing to do moving forward.
5. Group voted 6 to 0 and 1 abstain to the hiring of new Specialist hires using total relevant work experience (not only K12 experience) that matches the job description of the position the applicant is applying and interviewing for when deciding their wage according to the scale.
6. Nyhus suggested that job descriptions be up to date and accurate before hiring.
7. Roth moved to adjourn the meeting and was seconded by Nyhus. Meeting adjourned at 5:43 p.m.